

Indiv	Nombre	Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81- 70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Vienen ...	0.00		0.00		0.00		0.00		0.00		0.00										0.00
		0.00	0.00	0.00		0.00		0.00		0.00		0.00	0.00	0.00			0.00	0.00	0.00	0.00	0.00	
2025-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																						
001	RIOS IGUARDIA LUIS ARMANDO														3693028424	930	02/01/2025	02/01/2025				
31		2,288.00		0.00		0.00		0.00		0.00									4,072.14	250.00	.00	4,322.14
		207.11	.00	.00		.00		.00		.00	2,000.00	4,288.00					.00	.00				
										8.75	.00		.00	.00								
		2,288.00		0.00		0.00		0.00		2,000.00	4,288.00											
		.00	.00			.00		.00		8.75			.00	.00	.00		.00	.00	4,072.14	0.00	250.00	4,322.14
		207.11		.00		.00		.00		.00		.00										
2025-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																						
001	UBEDA GUIDO ELIAB SEBASTIAN														010780195784	22035	02/01/2025	02/01/2025				
31		6,358.00		0.00		0.00	375.00	0.00	0.00	4,000.00	10,733.00								9,553.73	250.00	.00	9,803.73
		518.40	.00	.00		.00	.00	.00	.00	144.26	347.28	169.33	.00	.00	.00		.00	.00				
002	CHÁVEZ OSORIO FELIPE RIGOBERTO														01-078-020009-5	22036	02/01/2025	02/01/2025				
31		6,358.00		0.00		0.00	375.00	0.00	0.00	4,000.00	10,733.00								9,723.06	250.00	.00	9,973.06
		518.40	.00	.00		.00	.00	.00	.00	144.26	347.28	.00	.00	.00	.00		.00	.00				
003	AGUIRRE BONILLA JOSÉ FERNANDO														030780001224	22037	02/01/2025	02/01/2025				
31		6,358.00		0.00		0.00	375.00	0.00	0.00	4,000.00	10,733.00								9,723.06	250.00	.00	9,973.06
		518.40	.00	.00		.00	.00	.00	.00	144.26	347.28	.00	.00	.00	.00		.00	.00				
		19,074.00		0.00		0.00	1,125.00	0.00	0.00	12,000.00	32,199.00											
		.00	.00			.00		.00		1,041.84			.00	.00	.00		.00	.00	28,999.85	0.00	750.00	29,749.85
		1,555.20		.00		.00		.00		432.78		169.33										
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																						
	Van ...	21,362.00		0.00		0.00	1,125.00	0.00	0.00	14,000.00	36,487.00											
		1,762.31	0.00	0.00		0.00	0.00	0.00	0.00	432.78	1,050.59	169.33	0.00	0.00	0.00		0.00	0.00	33,071.99	1,000.00	0.00	34,071.99

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque		Otros Descptos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ 70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
Vienen ...																		
	21,362.00		0.00		1,125.00		0.00	14,000.00	36,487.00							34,071.99		
	1,762.31	0.00	0.00	0.00	0.00	0.00	432.78	1,050.59	169.33	0.00	0.00	0.00	0.00	0.00	33,071.99	1,000.00	0.00	
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																		
002	CAMPOSECO BALLINES CONRADO DANIEL								OPERADOR DE MAQUINARIA PORTUARIA		010780204074	910	02/01/2025	02/01/2025				
31	2,838.00		0.00		0.00		0.00	2,000.00	4,838.00						4,367.25	250.00	.00	4,617.25
	233.68	.00	.00	.00	.00	.00	.00	237.07	.00	.00	.00	.00	.00	.00				
003	LORENZO MARTINEZ DANILO								OPERADOR DE MAQUINARIA PORTUARIA		010780204058	911	02/01/2025	02/01/2025				
31	2,838.00		0.00		0.00		0.00	2,000.00	4,838.00						4,395.62	250.00	.00	4,645.62
	233.68	.00	.00	.00	.00	.00	.00	208.70	.00	.00	.00	.00	.00	.00				
004	LINARES ORELLANA DONALDO EMANUEL								OPERADOR DE MAQUINARIA PORTUARIA		010780203426	912	02/01/2025	02/01/2025				
31	2,838.00		0.00		0.00		0.00	2,000.00	4,838.00						4,352.82	250.00	.00	4,602.82
	233.68	.00	.00	.00	.00	.00	.00	251.50	.00	.00	.00	.00	.00	.00				
005	LOPEZ BRENER HECTOR ALFONSO								OPERADOR DE MAQUINARIA PORTUARIA		010380004060	913	02/01/2025	02/01/2025				
31	2,838.00		0.00		0.00		0.00	2,000.00	4,838.00						4,347.53	250.00	.00	4,597.53
	233.68	.00	.00	.00	.00	.00	.00	256.79	.00	.00	.00	.00	.00	.00				
006	CARRANZA RICARDO RENÉ								OPERADOR DE MAQUINARIA PORTUARIA		020780266409	914	02/01/2025	02/01/2025				
31	2,838.00		0.00		0.00		0.00	2,000.00	4,838.00						2,976.76	250.00	.00	3,226.76
	233.68	.00	.00	.00	.00	.00	.00	214.26	.00	.00	.00	1,413.30	.00	.00				
007	BARILLAS BYRON ERNESTO								OPERADOR DE MAQUINARIA PORTUARIA		01-038-000669-0	915	02/01/2025	02/01/2025				
31	2,838.00		0.00		0.00		0.00	2,000.00	4,838.00						4,359.58	250.00	.00	4,609.58
	233.68	.00	.00	.00	.00	.00	.00	244.74	.00	.00	.00	.00	.00	.00				
	17,028.00		0.00		0.00		0.00	12,000.00	29,028.00									
	.00	.00		.00		.00		1,413.06		.00	.00	1,413.30	.00	.00	24,799.56	0.00	1,500.00	26,299.56
	1,402.08		.00		.00		.00		.00									

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria			Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Sueldo Perma	1% Prestamo					Minimo		Decreto	Acep/ Dec. 81-	Desc								
IGSS	Sind/ Sutrap	Sutraporque	Bantrab	Prest Sind	Otros Desc tos	Convenio	Fianza	Isr	70 B. Ornato	Judicial		Jubila	Prest Jubila					
	orquet																	
Vienen ...																		
	38,390.00	0.00	0.00	1,125.00	0.00	0.00	26,000.00	65,515.00										60,371.55
	3,164.39	0.00	0.00	0.00	0.00	0.00	432.78	2,463.65	169.33	0.00	0.00	1,413.30	0.00	0.00	57,871.55	2,500.00	0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																		
001	LÓPEZ VALDEZ ANGEL EDUARDO							AUXILIAR PORTUARIO			4179238911	954	03/03/2025	03/03/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,976.20	250.00	.00	4,226.20
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
002	ESTRADA DEL CID NICOLAS							AUXILIAR PORTUARIO			01-038-000409-4	883	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,815.21	250.00	.00	4,065.21
	201.80	.00	.00	.00	.00	.00	.00	160.99	.00	.00	.00	.00	.00	.00				
003	REYES SOLARES DIEGO ALEJANDRO							AUXILIAR PORTUARIO			01-078-020433-3	921	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,880.39	250.00	.00	4,130.39
	201.80	.00	.00	.00	.00	.00	.00	95.81	.00	.00	.00	.00	.00	.00				
004	RIOS LÓPEZ DAVID ISAAC							AUXILIAR PORTUARIO			01-078-020383-3	899	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,833.78	250.00	.00	4,083.78
	201.80	.00	.00	.00	.00	.00	.00	142.42	.00	.00	.00	.00	.00	.00				
005	MELGAR ALVARADO MARCELO							AUXILIAR PORTUARIO			02-078-026643-3	571	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00				
006	CRUZ DONIS JOZABADD SAUL							AUXILIAR PORTUARIO			01-038-000522-8	944	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,860.61	250.00	.00	4,110.61
	201.80	.00	.00	.00	.00	.00	.00	115.59	.00	.00	.00	.00	.00	.00				
008	RECINOS VALLADARES MARIO JOSÉ							AUXILIAR PORTUARIO			01-078-020436-8	924	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,844.91	250.00	.00	4,094.91
	201.80	.00	.00	.00	.00	.00	.00	131.29	.00	.00	.00	.00	.00	.00				
009	CUTZÁN GÓMEZ HUGO EDUARDO							AUXILIAR PORTUARIO			3693024785	917	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,874.53	250.00	.00	4,124.53
	201.80	.00	.00	.00	.00	.00	.00	101.67	.00	.00	.00	.00	.00	.00				
Van ...																		
	55,814.00	0.00	0.00	1,125.00	0.00	0.00	42,000.00	98,939.00										
	4,778.79	0.00	0.00	0.00	0.00	0.00	432.78	3,213.38	169.33	0.00	0.00	1,413.30	0.00	0.00	88,931.42	4,500.00	0.00	93,431.42

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono	Sueldo		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
Sueldo Perma	1%	Prestamo			Otros	Minimo	Disp Ope	Devengado	1%	Acep/ Dec. 81-	Desc								
IGSS	Sind/Sutrap	Sutraporque	Bantrab	Prest Sind	Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	Sind/Stepq	Sind/Stopq	70 B. Ornato	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
Vienen ...																			
55,814.00		0.00	0.00	1,125.00	0.00		0.00	42,000.00	98,939.00									93,431.42	
4,778.79	0.00	0.00	0.00	0.00	0.00		0.00	432.78	3,213.38	169.33	0.00	0.00	1,413.30	0.00	0.00	88,931.42	4,500.00	0.00	
2025-075-12-00-000-001-022-0509-60																			
SECCION DE MUELLES																			
010 ALAYA FIGUEROA EDWIN EDILBERTO																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 01-078-020442-2 925 02/01/2025 02/01/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	190.02	.00	.00	.00	.00	.00	.00	3,786.18	250.00	.00	4,036.18	
011 ARRIAGA SHEP EDUARDO ELICEO																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 0143919728 955 03/03/2025 03/03/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	173.28	.00	.00	.00	.00	.00	.00	3,802.92	250.00	.00	4,052.92	
012 MORALES RUANO JOSHUA ALEXANDER																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 4693164594 984 07/07/2025 07/07/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,976.20	250.00	.00	4,226.20	
013 GONZALEZ DONIS ENCKELMÁN ALEJANDRO																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 01-038-000678-0 945 02/01/2025 02/01/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	96.17	.00	.00	.00	.00	.00	.00	3,880.03	250.00	.00	4,130.03	
014 ARRIAZA HERNÁNDEZ JULIO BERNAL																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 01-078-020659-0 960 21/04/2025 21/04/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,976.20	250.00	.00	4,226.20	
015 HERRARTE CHIGÜICHÓN JASON JOSUÉ																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 01-038-000407-8 884 02/01/2025 02/01/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	145.41	.00	.00	.00	.00	.00	.00	3,830.79	250.00	.00	4,080.79	
016 MONROY LÓPEZ LUIS FELIPE																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 555-002926-7 920 02/01/2025 02/01/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	225.41	.00	.00	.00	.00	.00	.00	3,750.79	250.00	.00	4,000.79	
017 DE PAZ JIMENEZ FULVIO FERNANDO																			
31 2,178.00 0.00 0.00 0.00 0.00 0.00 0.00 2,000.00 4,178.00 01-017-031066-0 937 02/01/2025 02/01/2025																			
201.80	.00	.00	.00	.00	.00	.00	.00	67.83	.00	.00	.00	.00	.00	.00	3,908.37	250.00	.00	4,158.37	
Van ...																			
73,238.00		0.00	0.00	1,125.00	0.00		0.00	58,000.00	132,363.00										
6,393.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	432.78	4,111.50	169.33	0.00	0.00	1,413.30	0.00	0.00	119,842.90	6,500.00	0.00	126,342.90

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo		Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial								
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr			Jubila	Prest Jubila		Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
Vienen ...																		
	0.00		0.00	0.00	0.00	0.00	0.00	0.00									0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00		
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																		
	34,848.00		0.00	0.00	0.00	0.00		32,000.00	66,848.00									
		.00	.00	.00		.00		1,647.85		.00	.00	.00	.00	.00	61,971.35	0.00	4,000.00	65,971.35
	3,228.80		.00		.00		.00		.00									

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE OCTUBRE/2025

RESUMEN GENERAL

Sueldo Permanente	73,238.00	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	58,000.00	
Bono 372001	6,500.00	
Gastos Representacion	0.00	
Nominal.....		138,863.00
(-) Cuota I.G.S.S (201).	6,393.19	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	432.78	
(-) I.S.R. (203)	4,111.50	
(-) Decreto 424-95 1% (117)	169.33	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	1,413.30	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		12,520.10
Liquido		126,342.90

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CIENTO TREINTA Y OCHO MIL OCHOCIENTOS SESENTA Y TRES QUETZALES EXACTOS.- (138,863.00) PUERTO QUETZAL OCTUBRE DE 2025

ELABORO F: _____
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
ERICK BENEDIN LEON ALAS
SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS